

Attachment No. 2

Profiles of 6 directors retiring by rotation and nominated for re-election as directors

1. Mr. Krirk Vanikkul

Age 71 years old (born in 1954), **Nationality** Thai

Nominate as Independent Director

Current Positions in the Company

- Independent Directors
- Audit Committee

Date of Appointment as a Director

(since the transformation to public company limited) 22 March 2018

(positioned for 7 years)

Relationship with other Directors and Executives -None-

Shareholding in OSP (as of 10 January 2025) -None-

Education/Training

- Bachelor of Law, (2nd Class Hons.), Chulalongkorn University
- Barrister-at-Law, Thai Bar Association
- B.A. in Jurisprudence (Hons. Oxon), University of Oxford, UK
- Barrister-at-Law, Middle Temple, UK
- Advanced Management Program (AMP) Harvard University, US

Director Training

- Charter Director Course (CDC) 2008
- Improving the Quality of Financial Reporting (QFR) 3/2006
- Director Certification Program (DCP) 42/2004
- Finance for Non-Finance Director (FN)

Professional Experience during the Past 5 Years and/or Important Position

Board Member/Management in other Listed Companies

Period	Position	Company
2024 - Present	Vice Chairman of the Board of Directors and Independent Director	L.P.N. Development PCL
2021 - 1 Jun 2022	Independent Director	SCB X Public Company Limited
2018 - 2023	- Independent Director, - Member of the Audit Committee, - Member of the Nomination, Remuneration, Good Corporate Governance and Sustainability Committee	L.P.N. Development PCL
2015 - 2017	Independent Director	Italian-Thai Development PCL

Positions in other Companies/Organizations

Period	Position	Company / Organization
2021 - Present	Chairman of the Board of Directors	L P P Property Management Company Limited
2012 - Present	Member of the Council of State	Office of the Council of State
2018 - 2024	Chairman of the Risk Oversight Committee	The Siam Commercial Bank PCL
2017 - 2018	Member of the Executive Committee	
2015 - 2024	Independent Director	Office of Knowledge Management and Development (Public Organization)
2015 - 2018	Expert Commission Member	



- ✓ Never dishonestly committed an offence against property.
- ✓ No position as director or executive for any company whose operations conflict with or compete with those of the Company.

Meeting Attendance in the past year

1. Board of Directors Meeting attendance: 17/17 times (equivalent to 100 percent)
2. Non-Executive Director Committee Meeting attendance: 1/1 time (equivalent to 100 percent)
3. Audit Committee Meeting attendance: 11/11 times (equivalent to 100 percent)
4. Joint Meeting between the Audit Committee and the Risk Management Committee attendance: 2/2 times (equivalent to 100 percent)

Relationship Characteristics of Nominated Persons Qualified as Independent Directors

Relationship characteristics	Name of nominated person qualified as Independent Director (Mr. Krirk Vanikkul)
Holding of the Company Share - Number - Percentage of the total issued shares having voting rights (%)	None None
Being close relatives to other directors/ executive/major shareholders of the Company/controlling person of company and its subsidiaries	None
Having relationship in any of these characteristics with the Company/parent company/subsidiary company/associate company/or juristic person which may have conflicts of interest either at present or during the past 2 years - Be an executive director, staff, employee or advisor who receives salary. - Be a professional service provider (such as an auditor or a lawyer) - Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any)	None None None

2. MRS. Wannipa Bhakdibutr

Age 62 years old (born in 1963), **Nationality** Thai

Nominate as: Director (Executive Director)

Current Positions in the Company

- Director
- Member of the Risk Management Committee
- Member of the Executive Committee
- Member of the Investment Committee
- Authorized Director
- Chief Executive Officer

Date of Appointment as a Director (since the transformation to public company limited) 13 December 2018 (positioned for 6 years and 4 months)

Relationship with other Directors and Executives -None-

Shareholding in OSP (as of 10 January 2025)

Held 1,300,313 shares or 0.043 percent of the total issued shares having voting rights

Education/Training

- MBA San Diego State University, USA.
- Bachelor of Economics Program, Kasetsart University

Director Training

- Program The Board's Role in Mergers and Acquisitions (BMA) 3/2023
- Certificate of What Board Needs to Know about Digital Assets by Thai Institute of Directors Association (2022)
- Certificate of Subsidiary Governance Program by Thai Institute of Directors Association (2022)
- Director Certification Program (DCP) 246/2017
- ESG Trends in Thailand's Power Business and Ways to Achieve Sustainability Program by PricewaterhouseCoopers ABAS Ltd.

Professional Experience during the Past 5 Years and/ or Important Position

Board Member/Management in other Listed Companies

Period	Position	Company
2021 - April 2024	Independent Director	Electricity Generating PCL

Positions in other Companies/Organizations

Period	Position	Company
2023 - Present	Director	The Thai Rice Foundation Under Royal Patronage
2022 - Present	Honorary Director	Marketing Association of Thailand
2022 - Present	Vice President	Energy Drink Manufacturers Association
2018 - Present	President	
2022 - Present	Director	Osotspa Yanhee Beverage Co., Ltd.
2020 - Present	Director	Osotspa Loin Hein (Thailand) Co., Ltd.
2019 - Present	Director	O2C Co., Ltd.
2018 - Present	Director	Oventure Pte. Ltd.
2017 - Present	Director	Osotspa Enterprises Singapore Pte. Ltd.



Period	Position	Company
2017 - Present	Director	Osotspa Enterprises Singapore Pte. Ltd.
2016 - Present	Director	Osotspa Taisho Pharmaceuticals Co., Ltd.
2016 - Present	Director	House Osotspa Foods Co., Ltd.
2016 - Present	Director	Yamamura International (Thailand) Co., Ltd.
2017 - 2023	Director	Uni. Charm (Thailand) Co., Ltd.
2016 - 2023	Director	Siam Glass Industry Co., Ltd.
2016 - 2023	Director	Siam Glass Ayutthaya Co., Ltd.

- ✓ Never dishonestly committed an offence against property.
- ✓ No position as director or executive for any company whose operations conflict with or compete with those of the Company.

Meeting Attendance in the past year

1. Board of Directors Meeting attendance: 17/17 times (equivalent to 100 percent)
2. Executive Committee Meeting attendance: 13/15 times (equivalent to 86.67 percent)
3. Risk Management Committee Meeting attendance: 4/4 times (equivalent to 100 percent)
4. Joint Meeting between the Audit Committee and the Risk Management Committee attendance: 2/2 times (equivalent to 100 percent)

3. Mr. Tasharin Osathanugrah

Age 58 years old (born in 1967), **Nationality** Thai

Nominate as: Director (Executive Director)

Current Positions in the Company

- Director
- Vice Chairman of the Executive Committee
- Authorised Director

Date of Appointment as a Director (since the transformation to public company limited) 22 March 2018 (positioned for 7 years)

Relationship with other Directors and Executives

- Aunt of Mr. Natee Osathanugrah
- Cousin of Directors and Executives, Mr. Ratch Osathanugrah, Mr. Thana Chaiprasit, Mr. Pratharn Chaiprasit and Mr. Niti Osathanugrah

Shareholding in OSP (as of 10 January 2025)

Held 85,292,500 shares or 2.84 percent of the total issued shares having voting rights

Education/Training

- Secondary Ravena High US

Director Training

- Director Accreditation Program (DAP) 124/2016

Professional Experience during the Past 5 Years and/ or Important Position

Board Member/Management in other Listed Companies -None-

Positions in other Companies/Organizations

Period	Position	Company
Present	Director	Siam Glass Industry Co., Ltd.
Present	Director	Siam Glass Ayutthaya Co., Ltd.
Present	Director	SSB Enterprise Co., Ltd.
Present	Director	Osotspa Innovation Center Co., Ltd.
Present	Director	Osotspa Dairy Co., Ltd.
2019 - Present	Director	O2C Co., Ltd.
Ended 2020	Director	Osotspa Beverages Co., Ltd.
Ended 2019	Director	Greenville Co., Ltd.

- ✓ Never dishonestly committed an offence against property.
- ✓ No position as director or executive for any company whose operations conflict with or compete with those of the Company.

Meeting Attendance in the past year

1. Board of Directors Meeting attendance: 16/17 times (equivalent to 94.12 percent)
2. Executive Committee Meeting attendance: 15/15 times (equivalent to 100 percent)



4. Mr. Niti Osathanugrah

Age 52 years old (born in 1973), **Nationality** Thai

Nominate as: Director (Non-Executive Director)

Current Positions in the Company

- Director
- Member of the Risk Management Committee
- Member of the Executive Committee
- Member of the Nomination, Remuneration, Corporate Governance and Sustainable Development Committee
- Member of the Investment Committee
- Authorized Director

Date of Appointment as a Director (since the transformation to public company limited) 22 March 2018 (positioned for 7 years)

Relationship with other Directors and Executives

- Aunt of Mr. Natee Osathanugrah
- Cousin of Directors and Executives, Mr. Ratch Osathanugrah, Mr. Thana Chaiprasit, Mr. Pratharn Chaiprasit and Mr. Tasharin Osathanugrah

Shareholding in OSP (as of 10 January 2025) Held 723,097,300 shares or 24.07 percent of the total issued shares having voting rights

Education/Training

- Master of Arts in Economic Law, Chulalongkorn University
- Bachelor of Economics and Political Science, Amherst College, USA.

Director Training

- Director Certification Program DCP 253/2018
- Audit Committee Program (ACP) 42/2013
- Monitoring the Quality of Financial Reporting (MFR) 17/2013
- Monitoring Fraud Risk Management (MFM) 9/2013
- Board Reporting Program (BRP) 10/2013
- Monitoring the System of Internal Control and Risk Management (MIR) 15/2013
- Successful Formulation & Execution of Strategy (SFE) 18/2013
- Company Secretary Program (CSP) 49/2013
- Monitoring the Internal Audit Function (MIA) 14/2013
- Company Reporting Program (CRP) 5/2013
- Role of the Compensation Committee (RCC) 13/2011
- The Board's Role in Merger and Acquisitions (M&A) 1/2011
- DCP Refresher Course 2/2009
- Director Accreditation Program (DAP) 27/2004

Professional Experience during the Past 5 Years and/ or Important Position

Board Member/Management in other Listed Companies

Period	Position	Company
2019 - Present	Member of the Risk Management Committee	Minor International PCL
2018 - Present	Director	
2004 - 2018	<ul style="list-style-type: none"> - Director - Member of the Risk Management Committee - Member of the Nomination and Remuneration Committee 	Charn Issara Development PCL



Positions in other Companies/Organizations

Period	Position	Company
2020 - Present	Director	Tokio Marine Safety Insurance (Thailand) PCL.
2019 - Present	Member of Finance Committee	The Council of University of the Thai Chamber of Commerce
2015 - Present	Managing Director	Pichaisawat Co., Ltd.
2015 - Present	Managing Director	Bangkok Rinvest Co., Ltd.
2012 - Present	Director	Osathanugrah Foundation
2021 - Present	- Member of ASEAN and East Asia Committee - Member of Retail and Services Committee	The Thai Chamber of Commerce
2017 - Present	- Director - Member of Tax, Law and Regulation Committee	
2017 - 2020	Member of the Risk Management Committee	
2004 - 2021	Director	Safety Insurance PCL
1991 - April 2022	Director	Osathanugrah Holding Co., Ltd.

- ✓ Never dishonestly committed an offence against property.
- ✓ No position as director or executive for any company whose operations conflict with or compete with those of the Company.

Meeting Attendance in the past year

1. Board of Directors Meeting attendance: 17/17 times (equivalent to 100 percent)
2. Non-Executive Director Committee Meeting attendance: 1/1 time (equivalent to 100 percent)
3. Nomination, Remuneration, Corporate Governance and Sustainable Development Committee attendance: 12/12 times (equivalent to 100 percent)
4. Executive Committee Meeting attendance: 15/15 times (equivalent to 100 percent)
5. Risk Management Committee Meeting attendance: 4/4 times (equivalent to 100 percent)
6. Joint Meeting between the Audit Committee and the Risk Management Committee attendance: 2/2 times (equivalent to 100 percent)

5. Mr. Salin Pinkayan

Age 57 years old (born in 1968), **Nationality** Thai

Nominate as: Director (Non-Executive Director)

Positions in the Company

- Director
- Member of the Executive Committee
- Member of the Risk Management Committee
- Member of the Investment Committee

Date of Appointment as a Director (since the transformation to public company limited) 22 March 2018 (positioned for 7 years)

Relationship with other Directors and Executives -None-

Shareholding in OSP (as of 10 January 2025) -None-

Education/Training

- MBA, Sasin Graduate Institute of Business Administration, Chulalongkorn University
- Bachelor of Engineering, University of Pennsylvania, US

Director Training

- IT Governance and Cyber Resilience Program (ITG) 17/2021
- Ethical Leadership Program (ELP) 22/2021
- Risk Management Program for Corporate Leaders (RCL) 21/2020
- Board Nomination and Compensation Program (BNCP) 1/2017
- Director Accreditation Program (DAP) 84/2010

Professional Experience during the Past 5 Years and/ or Important Position

Board Member/Management in other Listed Companies -None-

Positions in other Companies/Organizations

Period	Position	Company/Organization
2011 - Present	President	Southeast Asia Technology Co., Ltd.
2003 - Present	Director and Managing Director	Thai Developer Co., Ltd.
2002 - Present	Director	Creative Travel Co., Ltd.
1993 - Present	Director and Managing Director	Modern Technology Consultants Co., Ltd.
1993 - Present	Director	Dynamic Engineering Consultants Co., Ltd.
1993 - Present	Director	Bangkok Engineering Services & Technology Co., Ltd.

- ✓ Never dishonestly committed an offence against property.
- ✓ No position as director or executive for any company whose operations conflict with or compete with those of the Company.

Meeting Attendance in the past year

1. Board of Directors Meeting attendance: 17/17 times (equivalent to 100 percent)
2. Non-Executive Director Committee Meeting attendance: 1/1 time (equivalent to 100 percent)
3. Risk Management Committee Meeting attendance: 4/4 times (equivalent to 100 percent)
4. Executive Committee Meeting attendance: 15/15 times (equivalent to 100 percent)
5. Joint Meeting between the Audit Committee and the Risk Management Committee attendance: 2/2 times (equivalent to 100 percent)



6. Mr. Natee Osathanugrah

Age 37 years old (born in 1988), **Nationality** Thai

Nominate as: Director (Non-Executive Director)

Positions in the Company

- Director

Date of Appointment as a Director (since the transformation to public company limited) 27 April 2022 (positioned for 3 years)

Relationship with other Directors and Executives -None-

- Son of Mr. Ratch Osathanugrah
- Nephew of Directors and Executives, Mr. Thana Chaiprasit, Mr. Pratharn Chaiprasit, Mr. Tasharin Osathanugrah and Mr. Niti Osathanugrah



Shareholding in OSP (as of 10 January 2025)

Held 75,480,650 shares or 2.51 percent of the total issued shares having voting rights, the total shares including other persons who was Acting in Concert were 436,156,175 shares or 14.52 percent of the total issued shares having voting rights.

Education

- Master of Science, Business Administration, Boston College, USA
- Bachelor of Science, Major in Management and Minor in History, Bentley College, USA

Board Member/Management in other Listed Companies

Period	Position	Company/Organization
2019 - April 2024	Marketing Executive	Osotspa Public Company Limited

Professional Experience during the Past 5 Years and/ or Important Position in other Companies/Organizations

Period	Position	Company/Organization
2018 - Present	Director	Orizon Limited
2007 - Present	Guitarist, Getsunova Band	White Music Record of GMM Grammy PCL
2013-2014	Brand Manager	Osotspa Company Limited
2011-2012	Management Trainee	(Since the company has been not yet transformed to public company limited)

- ✓ Never dishonestly committed an offence against property.
- ✓ No position as director or executive for any company whose operations conflict with or compete with those of the Company.

Meeting Attendance in the past year

1. Board of Directors Meeting attendance: 16/17 times (equivalent to 94.12 percent)
2. Non-Executive Director Committee Meeting attendance: 1/1 time (equivalent to 100 percent)

Qualifications of the Independent Directors of the Company

The Independent Directors of the Company shall be qualified and does not have any forbidden qualifications pursuant to the relevant regulation of public company limited, securities, capital market as well as not having untrustworthy characteristic under the Notification of the Securities and Exchange Commission.

Independent Director means a director who does not hold executive position, is independent from management department and controlling shareholder and does not have business relationship with the Company in such a way that may limit the ability to express independent opinions as well as having additional qualifications prescribed in the relevant laws and regulations as follow:

1. Shall not hold shares exceeding 1 percent of the total number of voting shares of the Company, its parent company, subsidiary, associate company, major shareholder or controlling person of the Company, including shares held by related persons of such independent director.
2. Shall neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, its parent company, subsidiary, associate company, same-tier subsidiary company, major shareholder or controlling person of the Company unless the foregoing status has ended not less than 2 years prior to the date of becoming a director.
3. Shall not be a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.
4. Shall neither have nor have ever had a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder or controlling person, in a manner that may interfere with his/her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

The term 'business relationship' in the preceding paragraph shall include any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or granting or receipt of financial assistance through receiving or extending loans, guarantees, providing assets as collateral, and any other similar actions, which result in the Company or its counterparty being subject to indebtedness payable to the other party in the amount of 3% or more of the net tangible assets of the Company or twenty million baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the method for calculation of value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions mutatis mutandis. The consideration of such indebtedness shall include indebtedness incurred during the period of 1 year prior to the date on which the business relationship with the person commences.

5. Shall not be nor have ever been an auditor of the Company, its parent company, subsidiary, associate company, major shareholder or controlling person of the Company, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate company, major shareholder or controlling person of the Company, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
6. Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, its parent company, subsidiary, associate company, major shareholder or controlling person of the Company and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
7. Shall not be a director appointed as representative of the Board of Directors, major shareholder or shareholder who is related to a major shareholder of the Company.

8. Shall not undertake any business in the same nature and in competition with the business of the Company or its subsidiary, nor be a significant partner in a partnership or director with management authority, employee, staff member or advisor who receives salary or holds shares exceeding 1% of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition with the business of the Company or its subsidiary.
9. Shall not have any other characteristic that limits his or her ability to express independent opinions regarding the Company's operations.

After the appointment, Independent Directors may be assigned by the Board of Directors to make a decision on the business operation of the Company, its parent company, subsidiary, associate company, same-tire subsidiary, major shareholder, or controlling person of the Company in the form of collective decision.